



Annual Wellness Credit Eligibility Details

All employees eligible for a County health plan are eligible for the Your Pathway to Wellness Program and may access the portal tools and resources, but certain employees are either “**exempt**” from the Wellness Credit or do not need to complete healthy actions to receive the credit:

- Employees who have waived County health coverage are exempt from receiving the credit because they do not have a health premium.
- Employees who are in the Sharewell PPO plan are exempt from receiving the credit.
- A dependent that is an Employee Married to Employee (EME) and enrolled in the County Couples program, is exempt. The subscriber **needs to participate** if they wish to receive the Wellness Credit.
- New employees hired on or after May 1, 2024, will receive the Wellness Credit automatically until the next Wellness Credit period.
- Employees on a leave of absence as of May 1, 2024, will receive the Wellness Credit automatically until the next Wellness Credit period.

***Important Note for AOCDS** – members who are not currently enrolled in the County’s medical plan are not eligible for the Your Pathway to Wellness Program, including the Wellness Credit.

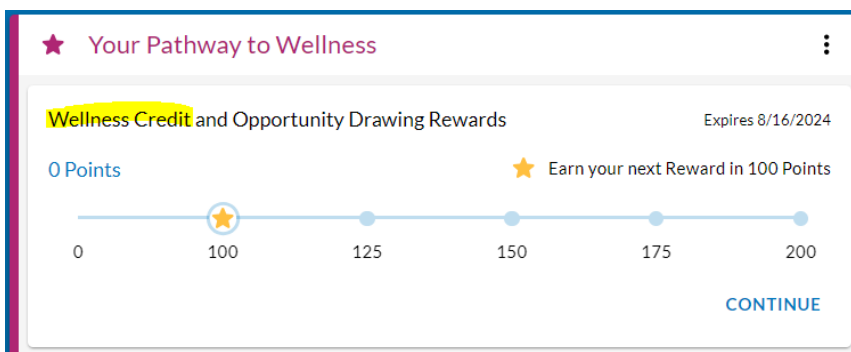
NEW OPPORTUNITY

Regardless of your status for the Wellness Credit Program, employees eligible for the Your Pathway to Wellness Program have the opportunity to complete Healthy Actions to be entered into the opportunity prize drawings (see the Your Pathway to Wellness Tile on the My Health home page for more details)

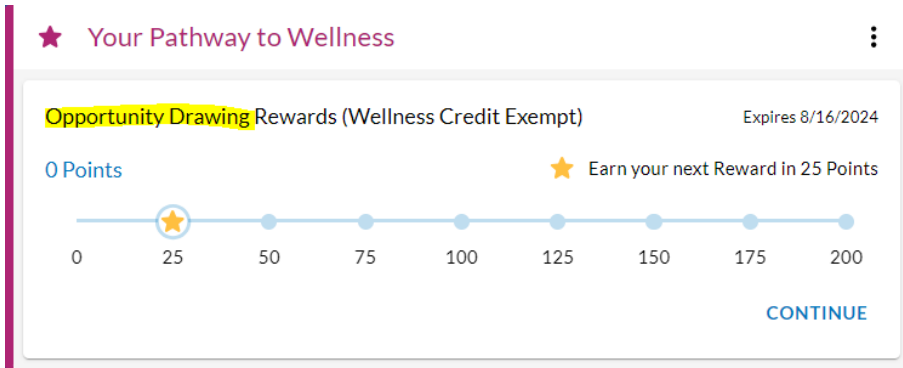
If you DO NOT fall into one of the groups above, you have the opportunity to participate to earn the Wellness Credit. This is an annual process. To receive the Wellness Credit for 2025, you will need to earn 100 points by selecting activities from the menu of Healthy Actions located on the Your Pathway to Wellness Tile on the My Health home page. The deadline to earn the 2025 Wellness Credit is **August 16, 2024**

If you are unsure if you are exempt or not, there are indicators on your personalized dashboard on <https://webmdhealth.com/countyoforange/> to help you determine if you are exempt or not:

- Employees that have the opportunity to participate and **earn the Wellness Credit** will see the Rewards Tile on the My Health home page that indicates Wellness Credit and Opportunity Drawing:



- Employees that are **exempt from participating in the Wellness Credit** can earn Opportunity Drawing Rewards! Complete any combination of Healthy Actions to earn up to 200 points by August 16, 2024 and be entered (max 8 entries) to win prizes courtesy of the County of Orange Employee Health Plans. Exempt employees will see the Rewards Tile on the My Health home page that indicates only the Opportunity Drawing:



Prizes for the Opportunity Drawings are generously provided by the County of Orange Employee Health Plans and may be taxable.

Contact WebMD's Customer Service if you are unsure if you are exempt or not exempt. If you remain unsure of your eligibility, you may miss out on your Wellness Credit for 2025

Need assistance? Contact WebMD Customer Service at **800-492-9812** Monday to Friday: 5:30 a.m. – 5:00 p.m. PST. Or email your Well-Being Program Manager at YourPathway@webmd.net.